STATEMENT OF DEFICIENCIES	
• • • • • • • • • • • • • • • • • • • •	
AND PLAN OF CORRECTION	

(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:

X2)	MULTIPLE	CONSTRUCTION	

(X3) DATE SURVEY COMPLETED

0365

A. BUILDING B. WING \_

12/09/2008

NAME OF PROVIDER OR SUPPLIER

STREET ADDRESS, CITY, STATE, ZIP CODE

COTA'S HOSPITALITY HOME  1079 SOUTH BARRE ROAD BARRE, VT 05641			ROAD		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIE (EACH DEFICIENCY MUST BE PRECEDED BY REGULATORY OR LSC IDENTIFYING INFORMA	FULL	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
R135 SS=A	V. RESIDENT CARE AND HOME SERVES.  5.5 Assessment  5.7.b If a resident requires nursing over nursing care, the resident shall be assest licensed nurse within fourteen days of at to the home or the commencement of nurservices, using an assessment instrume provided by the licensing agency.  This REQUIREMENT is not met as evidency:  Based on record review and interview, the registered nurse (RN) failed to review the reassessment for 1 applicable resident.  #1) Findings include:  1. Based on record review on the afternous 12/09/08, a reassessment for Resident required medication management, was completed by the Assistant Manager on however as of 12/09/08 the RN had failed review the assessment. This was confinite nurse at the time of review.  Failure of the nurse to assess residents require nursing overview or nursing care repeat deficiency, previously cited in 12/19/19/19/19/19/19/19/19/19/19/19/19/19/	rview or ssed by a dmission ursing ent denced he le (Resident pon of #1, who 11/13/08, ed to med by	R135	we now have in place a policy + Proceedure for Resident Accomments to be done within the 14 day period. Gnce the Assistant Manger Completes her part she will contact the EN and she will come and do her part. The Assistant Manager Will make Sure we Stay within the 14 day period. It is our Policy to make Sure Accomments are done in a timely Manner.  This Area will be monitored by Tammy Cota and Mae Groat.	
				7.	

Division of Licensing and Protection

TITLE

(X6) DATE

2/26/09- Reviewed poc & Thuy Cota PRINTED: 1
requesting rewrite of tags-deadline 3/5/09

PRINTED: 12/26/2008 FORM APPROVED

Division of Licensing and Protection

STATEMENT	OF DEFICIENCIES
AND PLAN OF	F CORRECTION

(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: (X2) MULTIPLE CONSTRUCTION

(X3) DATE SURVEY COMPLETED

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0365

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12/09/2008

NAME OF PROVIDER OR SUPPLIER

STREET ADDRESS, CITY, STATE, ZIP CODE

1079 SOUTH BARRE ROAD

OTA'S	HOSPITALITY HOME	BARRE, V	T 05641	
~~~ 15	CLIMMADY STATEMENT OF DEFICIENCIE	6	15	

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
R100	Initial Comments:	R100		
	An unannounced annual licensing survey and complaint investigation was conducted by the Division of Licensing and Protection from 12/08/08 to 12/09/08.	·	-7	
R104 SS=C	V. RESIDENT CARE AND HOME SERVICES	R104	JAN 2 9 2009	
	5.1 Admission			
	5.2.a Prior to or at the time of admission, each resident, and the resident's legal representative if any, shall be provided with a written admission agreement which describes the daily, weekly, or monthly rate to be charged, a description of the services that are covered in the rate, and all other applicable financial issues, including an explanation of the home's policy regarding discharge or transfer when a resident's financial status changes from privately paying to paying with SSI or ACCS benefits. This admission agreement shall specify at least how the following services will be provided, and what additional charges there will be, if any: all personal care services; nursing services; medication management; laundry; transportation; toiletries; and any additional services provided under ACCS or a Medicaid Waiver program. If applicable, the agreement must specify the amount and purpose of any deposit. This agreement must also specify the resident's transfer and discharge rights, including provisions for refunds, and must include a description of the home's personal needs allowance policy.			
	(1) In addition to general resident agreement requirements, agreements for all ACCS participants shall include: the ACCS services, the specific room and board rate,		,	

Division of Licensing and Protection

(X6) DATE

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

PRINTED: 12/26/2008 Division of Licensing and Protection (X3) DATE SURVEY STATEMENT OF DEFICIENCIES (X1) PROVIDER/SUPPLIER/CLIA (X2) MULTIPLE CONSTRUCTION COMPLETED AND PLAN OF CORRECTION IDENTIFICATION NUMBER: A. BUILDING B. WING 12/09/2008 0365 STREET ADDRESS, CITY, STATE, ZIP CODE NAME OF PROVIDER OR SUPPLIER 1079 SOUTH BARRE ROAD COTA'S HOSPITALITY HOME **BARRE, VT 05641** PROVIDER'S PLAN OF CORRECTION SUMMARY STATEMENT OF DEFICIENCIES (X5) COMPLETE ID (X4) ID (EACH DEFICIENCY MUST BE PRECEDED BY FULL (EACH CORRECTIVE ACTION SHOULD BE **PREFIX PREFIX** CROSS-REFERENCED TO THE APPROPRIATE DATE REGULATORY OR LSC IDENTIFYING INFORMATION) TAG TAG DEFICIENCY) 5.16 B Transportation for Medical Services and local Community functions Shall be Provided up to R104 R104 Continued From page 1 the amount of personal needs allowance and the provider's agreement to accept room and board and Medicaid as sole payment. This REQUIREMENT is not met as evidenced 1-22-09 (20) miles, round trip bv: Based on record review, the facility's admission without charge, not to agreement did not include information regarding exceed four (4) trips per month. Residents may transportation required to be provided by the facility to residents. The admission agreement also did not identify the correct time frame for be charged, at a reasonnotice of involuntary discharge. Findings include: able rate, for those miles 1. Per review on the afternoon of 12/09/08 of the in excess of twenty (20) facility admission agreement, the facility failed to inform residents that transportation shall be Miles round Irip and for any or all mileage provided up to 20 miles, round trip without charge, not to exceed 4 round trips per month. In addition, residents were not informed that they for transportation not may be charged for those miles in excess of 20 prescribed herein. miles round trip. Per review of the admission agreement, the For non-payment we may discharge you after 30 day notice or less facility incorrectly states "For non-payment we

SS=D

R173 V. RESIDENT CARE AND HOME SERVICES

when an involuntary discharge is initiated. Per

interview on the afternoon of 12/09/08 the manager/owner confirmed the admission

may discharge you after a 14 day notice, or less if we can locate another residence to which you agree." The regulation requires the facility to provide a 30 day written notice to each resident

5.10 Medication Management

agreement was inaccurate.

5.10.h.

R173

Division of Licensing and Protection STATE FORM

TLBZ11

agree.

agreement.

if we can locate another

we have changed this

residence to which you

in our admission

If continuation sheet 2 of 21

FORM APPROVED Division of Licensing and Protection (X3) DATE SURVEY STATEMENT OF DEFICIENCIES (X1) PROVIDER/SUPPLIER/CLIA (X2) MULTIPLE CONSTRUCTION COMPLETED AND PLAN OF CORRECTION IDENTIFICATION NUMBER: A. BUILDING B. WING 12/09/2008 0365 STREET ADDRESS, CITY, STATE, ZIP CODE NAME OF PROVIDER OR SUPPLIER 1079 SOUTH BARRE ROAD COTA'S HOSPITALITY HOME **BARRE, VT 05641** PROVIDER'S PLAN OF CORRECTION SUMMARY STATEMENT OF DEFICIENCIES ID (X4) ID COMPLETE (EACH DEFICIENCY MUST BE PRECEDED BY FULL (EACH CORRECTIVE ACTION SHOULD BE PREFIX PREFIX CROSS-REFERENCED TO THE APPROPRIATE DATE REGULATORY OR LSC IDENTIFYING INFORMATION) TAG TAG DEFICIENCY) we have since Serviced R173 R173 Continued From page 2 the medication Refrigerator (1) Resident medications that the home and have installed a manages must be stored in locked compartments the romameter so that under proper temperature controls. Only authorized personnel shall have access to the we can make sure the kevs medicine is at the proper temperature. This REQUIREMENT is not met as evidenced This will be monitored by Mae Grout + Micheal Based on observation and interview, the facility failed to maintain medications under proper temperature control. Findings include: 1. Per observation during the morning of 12/09/08, the temperature of the medication refrigerator registered 56 degrees F on a digital thermometer). There was a large build up of frost on the inside of the refrigerator and water was R-173 noted dripping onto containers where insulin vials are stored. The manufactures recommendation See Attachneut 3/19/09 P.QC. Accepted for proper temperature for the storage of insulin recommended temperatures to be between 36-46 degrees F. The manager confirmed staff are unable to monitor the temperature of the refrigerator due to the lack of a thermometer and at the time of the observation, the refrigerator was not functioning properly. Failure to properly store medications is a repeat deficiency previously cited in 12/05.

5.10.h (4)

R176 V. RESIDENT CARE AND HOME SERVICES

Medications left after the death or discharge of a

5.10 Medication Management

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TLBZ11

R176

PRINTED: 12/26/2008 FORM APPROVED Division of Licensing and Protection (X3) DATE SURVEY STATEMENT OF DEFICIENCIES (X1) PROVIDER/SUPPLIER/CLIA (X2) MULTIPLE CONSTRUCTION COMPLETED AND PLAN OF CORRECTION IDENTIFICATION NUMBER: A. BUILDING B. WING 0365 12/09/2008 STREET ADDRESS, CITY, STATE, ZIP CODE NAME OF PROVIDER OR SUPPLIER 1079 SOUTH BARRE ROAD COTA'S HOSPITALITY HOME **BARRE. VT 05641** PROVIDER'S PLAN OF CORRECTION SUMMARY STATEMENT OF DEFICIENCIES (X4) ID ID COMPLETE (EACH DEFICIENCY MUST BE PRECEDED BY FULL (EACH CORRECTIVE ACTION SHOULD BE , PREFIX PRÉFIX CROSS-REFERENCED TO THE APPROPRIATE DATE REGULATORY OR LSC IDENTIFYING INFORMATION) TAG TAG DEFICIENCY) 12-12-09 R176 R176 Continued From page 3 when we open a vial resident, or outdated medications, shall be of insulin we write the promptly disposed of in accordance with the date on it, we know it home's policy and applicable standards of must be used within 28 practice. days or it must be disposed of. All Insulins are up This REQUIREMENT is not met as evidenced by: to date and are being Based on observation and interview, the facility monitored by Mae failed to monitor for outdated medication. Findings include: Grout and Tammy Cota. All Vials are new 1. Per observation on 12/09/08 at 10:30 AM of medications stored in the refrigerator in the staff 3/19/09 R-176-POC Accepted office, the label on a vial of Humalog Insulin 100 units/10 ML indicated an expiration date of 9/08. This was brought to the attention of the manager/owner at the time of the observation and the insulin was disposed. R177 V. RESIDENT CARE AND HOME SERVICES R177 SS=A

include:

5.10.h

basis.

5.10 Medication Management

(5) Narcotics and other controlled drugs must be kept in a locked cabinet. Narcotics must be accounted for on a daily basis. Other controlled drugs shall be accounted for on at least a weekly

This REQUIREMENT is not met as evidenced

Based on observation, record review, the facility

failed to ensure that control drugs were accounted for on a weekly basis. Findings

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Division of Licensing and Protection

STATEMENT	OF	DEFICIENCIES
AND PLAN OF	F C	ORRECTION

(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:

(X2)	MUL	TIPLE	CONS	TRUCTION	NC

(X3) DATE SURVEY COMPLETED

A. BUILDING \_\_\_\_\_\_B. WING \_\_\_\_\_

C **12/09/2008** 

0365

STREET ADDRESS, CITY, STATE, ZIP CODE

# NAME OF PROVIDER OR SUPPLIER COTA'S HOSPITALITY HOME

1079 SOUTH BARRE ROAD BARRE, VT 05641

001701	HOSFITALIT HOME	BARRE, VT	05641		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FI REGULATORY OR LSC IDENTIFYING INFORMAT		ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
R177	Continued From page 4  1. Per review of control drugs administrat record on the morning of 12/09/08, Ambie schedule IV drug (sleep aide medication) prescribed for Resident #3, was not according on a weekly basis as required. At the tobservation, the assistant manager confirshe was not aware Ambien was a Schedudrug.	ion en, a unted time of med		I Now have the list of the Schedules of meds to use as a guide so I know what meds need to be counted. Those whom are on Ambern now have sheets to Count daily. If a med is questionable I refer it to the RW.	c
R179 SS=C	V. RESIDENT CARE AND HOME SERVI  5.11 Staff Services	CES	R179	This will be monitored by Mae Grout + Tammy Cot	
	5.11.b The home must ensure that staff demonstrate competency in the skills and techniques they are expected to perform providing any direct care to residents. The shall be at least twelve (12) hours of train year for each staff person providing direct residents. The training must include, but limited to, the following:	before ere ing each t care to		R-177 3/19/09 Adjustion to Poc Accepted Obletitosh. Dr	
	<ol> <li>(1) Resident rights;</li> <li>(2) Fire safety and emergency evacuation</li> <li>(3) Resident emergency response proces such as the Heimlich maneuver, accident or ambulance contact and first aid;</li> <li>(4) Policies and procedures regarding mareports of abuse, neglect and exploitation</li> <li>(5) Respectful and effective interaction was residents;</li> <li>(6) Infection control measures, including limited to, handwashing, handling of linen maintaining clean environments, blood be pathogens and universal precautions; and</li> <li>(7) General supervision and care of residents</li> </ol>	dures, s, police andatory ; vith but not s, porne didents.			
	by:	J.,000			

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Division of Licensing and Protection

STATEMENT OF DEFICIENCIES
STATEMENT OF DEFICIENCIES
AND PLAN OF CORRECTION
AND I DAN OF CONTRECTION

NAME OF PROVIDER OR SUPPLIER

COTA'S HOSPITALITY HOME

(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:

(X2) MULTIPLE CONSTRUCTION

(X3) DATE SURVEY COMPLETED

A. BUILDING B. WING \_\_\_\_

12/09/2008

0365

STREET ADDRESS, CITY, STATE, ZIP CODE

#### 1079 SOUTH BARRE ROAD **BARRE, VT 05641**

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
R179	Continued From page 5	R179	This was made aware to	12-18-6
	Based on interview and record review, the facility failed to ensure 12 hours of training each year for 4 of 4 applicable staff persons who provide direct care. Findings include:		our RN. She is plenning to have staff teachings at Least once a month, this	
	1. Per review on 12/08/08 of inservice training records, 4 staff persons selected for review were provided 8.5 hours of the required 12 hours of inservice training. Per interview on the afternoon of 12/08/08 the facility manager/owner confirmed training that included Resident Rights, Fire Safety, Respectful Effective Communication and Infection Control had not been provided to staff.  Failure to provide required training to staff is a repeat deficiency previously cited in 7/07.		way we get our 12 hours in each year. This will be monitored by mae Grout and Tammy Cotto. We had a universal Precanctions in Dec. R 179 Added June to POC Accepted 3/19/19/19/19/19/19	
R188 SS=D	V. RESIDENT CARE AND HOME SERVICES	R188	3/19/09 Of Doctutosy	
	5.12.b.(2)		, ,	
	A record for each resident which includes: resident's name; emergency notification numbers; name, address and telephone number of any legal representative or, if there is none, the next of kin; physician's name, address and telephone number; instructions in case of resident's death; the resident's assessment(s); progress notes regarding any accident or incident and subsequent follow-up; list of allergies; a signed admission agreement; a recent photograph of the resident, unless the resident objects; a copy of the resident's advance directives, if any completed; and a copy of the document giving legal authority to another, if any.			
	This REQUIREMENT is not met as evidenced by:	•		

Division of Licensing and Protection STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION (X3) DATE SURVEY (X1) PROVIDER/SUPPLIER/CLIA (X2) MULTIPLE CONSTRUCTION COMPLETED **IDENTIFICATION NUMBER:** A. BUILDING B. WING \_ 0365 12/09/2008 STREET ADDRESS, CITY, STATE, ZIP CODE NAME OF PROVIDER OR SUPPLIER 1079 SOUTH BARRE ROAD **COTA'S HOSPITALITY HOME** BARRE, VT 05641

COIAS	HOSFITAEIT HOME	BARRE, VT 05641		
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R188	Continued From page 6  Based on record review and interview, the failed to document in progress notes a resresident incident for Residents #1and 2 a failed to maintain a recent photo for 3 of 1 residents. (Residents # 1, 2, 3, 4, 5) Find include:  1. Per review of "Documentation" notes or	sident to and 12 lings	We have instructed staff to maintain Documentation of all happenings with our residents. We have stressed that	1-23-09
	and 12/09/08 and confirmed by the manager/owner on the afternoon of 12/09. "Documentation" notes for Residents #1 addid not reflect a resident to resident incide between Resident #1 and #2 which includ allegation of sexual assault. The owner/m stated that on 11/27/08 or 11/28/08 (the manager/owner was unsure of the date) Resident #2 approached the manager/owner about a "non consensual"encounter occurring on 11/25 involving Resident #1. Despite the information provided and discussions with both reside manager failed to record the alleged incide either of the resident records. In addition, manager failed to document Resident #2's voluntary discharge from the facility on eith 11/27 or 11/28/08.  2. Per record review, the records of Resid #3,4,5 did not include photos of each of the resident. This was confirmed on the morn 12/09/08 by the assistant manager of the	and #2 ent ded an hanager  oner  5/08 ation ents, the lent in the s ther  dents he	more documentation nore documentation is necessary. Northin is as important to maintain a record of happening so Ina we can go back and by tammy be monit by tammy cota  Mae Growt  R-188 POC Accepted with Astersan	t d d d
R190 SS=C	V. RESIDENT CARE AND HOME SERVIO	CES R190	3-18-09 OlDetitosh See Attached	
	The results of the criminal record and aduregistry checks for all staff.	ult abuse		

PRINTED: 12/26/2008 FORM APPROVED Division of Licensing and Protection (X3) DATE SURVEY STATEMENT OF DEFICIENCIES (X1) PROVIDER/SUPPLIER/CLIA (X2) MULTIPLE CONSTRUCTION COMPLETED AND PLAN OF CORRECTION **IDENTIFICATION NUMBER:** A. BUILDING B. WING 0365 12/09/2008 STREET ADDRESS, CITY, STATE, ZIP CODE NAME OF PROVIDER OR SUPPLIER 1079 SOUTH BARRE ROAD COTA'S HOSPITALITY HOME **BARRE, VT 05641** PROVIDER'S PLAN OF CORRECTION SUMMARY STATEMENT OF DEFICIENCIES (X4) ID (X5) COMPLETE PRÉFIX (EACH DEFICIENCY MUST BE PRECEDED BY FULL PREFIX (EACH CORRECTIVE ACTION SHOULD BE REGULATORY OR LSC IDENTIFYING INFORMATION) CROSS-REFERENCED TO THE APPROPRIATE DATE TAG TAG DEFICIENCY) we didn't know about R190 R190 Continued From page 7 the Federal Exclusion This REQUIREMENT is not met as evidenced Database of the office Based on record review and interview, the facility of the Inspector General failed to conduct all required background checks when we were to 12 on newly hired employees. Findings include: this tammy Cota went 1. Per review of required background checks of 2 on line and obtained new employees on 12/08/08, background checks these background checks. This will be monitored did not include the Federal Exclusion Database of the Office of the Inspector General. On the afternoon of 12/08/08 the manager/owner confirmed not all background checks were Tammy Cota + conducted as required. V. RESIDENT CARE AND HOME SERVICES R191 R191

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5.12

Records/Reports

5.12.c A home must file the following reports with

the licensing agency:

5.12.c.(1) When a fire occurs in the home, regardless of size or damage, the licensing agency and the Department of Labor and Industry must be notified within twenty-four (24) hours. A written report must be submitted to both departments within seventy-two (72) hours. A copy of the report shall be kept on file.

5.12.c.(2) A written report of any accident or illness shall be placed in the resident's record. Any untimely deaths shall be reported and a record kept on file.

5.12.c. (3) A report of any unexplained absence of a resident from a home for more than 12 hours shall be reported to the police, legal representative and family, if any. The incident shall be reported to the licensing agency within

Division of Licensing and Protection

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FORM APPROVED Division of Licensing and Protection STATEMENT OF DEFICIENCIES (X3) DATE SURVEY (X1) PROVIDER/SUPPLIER/CLIA (X2) MULTIPLE CONSTRUCTION AND PLAN OF CORRECTION COMPLETED IDENTIFICATION NUMBER: A BUILDING B. WING 12/09/2008 0365 STREET ADDRESS, CITY, STATE, ZIP CODE NAME OF PROVIDER OR SUPPLIER 1079 SOUTH BARRE ROAD **COTA'S HOSPITALITY HOME BARRE, VT 05641** PROVIDER'S PLAN OF CORRECTION SUMMARY STATEMENT OF DEFICIENCIES (X4) ID ID COMPLETE (EACH DEFICIENCY MUST BE PRECEDED BY FULL PREFIX (EACH CORRECTIVE ACTION SHOULD BE PRÉFIX CROSS-REFERENCED TO THE APPROPRIATE DATE REGULATORY OR LSC IDENTIFYING INFORMATION) TAG TAG DEFICIENCY) R191 Continued From page 8 R191 Whenever something twenty-four (24) hours of disappearance followed is reported to anyone by a written report within seventy-two (72) hours, a copy of which shall be maintained. here at Cotas, no matter 5.12.c.(4) A written report of any breakdown or how bizzare or unbelieab cessation to the home's physical plant's major It will be taken serious services (plumbing, heat, water supply, etc.) or and Reports will be written and sent to supplied service, which disrupts the normal course of operation. The licensee shall notify the licensing agency immediately whenever such an the proper channels. incident occurs. A copy of the report shall be sent to the licensing agency within seventy-two No matter how Serious (72) hours. 'nonbelievabl 5.12.c. (5) A written report of any reports or incidents of abuse, neglect or exploitation reported to the licensing agency. This will be monitored 5.12.c. (6) A written report of resident injury or death following the use of mechanical or Tammy cota + Mae chemical restraint. This REQUIREMENT is not met as evidenced Based on record review and interview, the manager/owners failed to file a written report to the licensing agency after being informed by a resident of an alligation of sexual abuse. Findings include: 1. Per interview on 12/08/08 at 1:05 PM the manager/owner stated sometime during the afternoon of 11/27/08 or 11/28/08, Resident #2 approached the manager/owner in the staff office and alleged nonconsensual sexual abuse by another resident of the facility. The manager/owner stated Resident #2 stated the

sexual encounter "...was not consensual". Despite receiving this information, the

manager/owner failed to file a written report to the

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Division of Licensing and Protection

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A. BUILDING

B. WING \_\_\_\_

12/09/2008

0365

NAME OF PROVIDER OR SUPPLIER

STREET ADDRESS, CITY, STATE, ZIP CODE

### **COTA'S HOSPITALITY HOME**

1079 SOUTH BARRE ROAD BARRE, VT 05641

		BARRE, V	1 05641		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY F REGULATORY OR LSC IDENTIFYING INFORMAT	ULL	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
R191	Continued From page 9		R191		
	licensing agency regarding the allegation by Resident #2 as required.	made	İ		
	This is a repeat deficiency, previously cite 9/08.	ed in			
R206 SS=D	V. RESIDENT CARE AND HOME SERV	ICES	R206		
	5.18 Reporting of Abuse, Neglect or Exploitation				
	5.18.a The licensee and staff shall repo case of suspected abuse, neglect or expl to the Adult Protective Services (APS) as required by 33 V.S.A. §6903. APS may be contacted by calling toll-free 1-800-564-1 Reports must be made to APS within 48 learning of the suspected, reported or alle incident.	loitation e 612. hours of		R-206	
	This REQUIREMENT is not met as evided by: Based on record review and interview, the failed to report a suspected case of allege abuse to the Adult Protective Services (A required by V.S.A. 6903. Findings included 1. Per interview on 12/08/08 at 1:05 PM to manager/owner stated sometime during afternoon of 11/27/08 or 11/28/08, Reside approached the manager/owner in the state and alleged nonconsensual sexual abuse another resident of the facility. The manager/owner stated Resident #2 states sexual encounter "was not consensual" Despite receiving this information, the manager/owner failed to file a suspected	e facility ed .PS) as e: the the ent #2 aff office e by d the		3-19-09 Addendanto Poc accepted See Attached De Doet tosh	
	allegation of abuse with APS. The manager/owner confirmed that although to	they are			

STATEMENT OF	DEFICIENCIES
AND PLAN OF C	ORRECTION

(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:

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A. BUILDING \_\_\_\_\_\_

12/09/2008

NAME OF PROVIDER OR SUPPLIER

**COTA'S HOSPITALITY HOME** 

STREET ADDRESS, CITY, STATE, ZIP CODE

1079 SOUTH BARRE ROAD BARRE, VT 05641

	BARRE, V	/1 05641	
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)  (X5)  COMPLETE DATE
R206	Continued From page 10 aware of the APS mandated reporting process,	R206	We here at Cota's
	they failed to file the report as required.		will make Sure that
R207 SS=D	V. RESIDENT CARE AND HOME SERVICES	R207	we report to APS any suspicions of
	5.18 Reporting of Abuse, Neglect or Exploitation		abuse of any soleti
	5.18.b The licensee and staff are required to report suspected or reported incidents of abuse,		we will conduct
·	neglect or exploitation. It is not the licensee's or staff's responsibility to determine if the alleged incident did occur or not; that is the responsibility		our own investigations but will make sure
	of the licensing agency. A home may, and should, conduct its own investigation. However, that must		a report is made to
	not delay reporting of the alleged or suspected incident to Adult Protective Services.		APS as soon as we
	This REQUIREMENT is not met as evidenced by:		learn of the problem.
	Based on record review and interview, the facility failed to report suspected abuse or conduct an		This will be monitored
	investigation of the alleged incident. Findings include:		by Mae Grout + Tammy
	1. On either 11/27/08 or 11/28/08 the manager/owner was informed by Resident #2		Cola. R.207/208
	that they recently had "non consensual" sex with another resident of the facility. The		3-19-09
	manager/owner failed to report the allegation of abuse and failed to conduct an investigation regarding the allegations. The manager/owner		See Attached
	confirmed on 12/08/08 at 1:05 PM they failed to file a report with both APS and the licensing		
	agency or conduct an investigation of the allegations.		Asdesdan Poc. Accepted Ollettosh
R208 SS=D	V. RESIDENT CARE AND HOME SERVICES	R208	
			<u> </u>

PRINTED: 12/26/2008 FORM APPROVED Division of Licensing and Protection STATEMENT OF DEFICIENCIES (X3) DATE SURVEY (X1) PROVIDER/SUPPLIER/CLIA (X2) MULTIPLE CONSTRUCTION AND PLAN OF CORRECTION COMPLETED IDENTIFICATION NUMBER: A. BUILDING B. WING 0365 12/09/2008 STREET ADDRESS, CITY, STATE, ZIP CODE NAME OF PROVIDER OR SUPPLIER 1079 SOUTH BARRE ROAD COTA'S HOSPITALITY HOME **BARRE, VT 05641** SUMMARY STATEMENT OF DEFICIENCIES PROVIDER'S PLAN OF CORRECTION (X4) ID COMPLETE (EACH DEFICIENCY MUST BE PRECEDED BY FULL PREFIX PRÉFIX (EACH CORRECTIVE ACTION SHOULD BE REGULATORY OR LSC IDENTIFYING INFORMATION) CROSS-REFERENCED TO THE APPROPRIATE DATE TAG TAG DEFICIENCY) R208 R208 Continued From page 11 When an incident arises we will 5.18 Reporting of Abuse, Neglect or Exploitation make sure that alk 5.18.c Incidents involving resident-to-resident 15 written in documentation abuse must be reported to the licensing agency if in private books. No incident is two small or to untrue to make the right decisions. Tammy Cota + Mee Grout will monitur a resident alleges abuse, sexual abuse, or if an injury requiring physician intervention results, or if there is a pattern of abusive behavior. All resident-to-resident incidents, even minor ones. must be recorded in the resident's record. Families or legal representatives must be notified and a plan must be developed to deal with the behaviors

This REQUIREMENT is not met as evidenced

Based on record review and interview, the facility failed to file an alligation of resident to resident sexual abuse and failed to record in the resident's record the incident involving the alleged abuse. Findings include:

1. Per record review on 12/08/08 and 12/09/08 the facility failed to document in the records of Resident #1 and #2 an alleged incident involving both residents and an allegation of sexual abuse. Per interview on the afternoon of 12/09/08, the manager/owner confirmed she had failed to document in both resident records the alleged alligations. In addition, the manager/owner failed to report the alleged abuse to APS and the licensing agency.

R213 VI. RESIDENTS' RIGHTS SS=F

> 6.1 Every resident shall be treated with consideration, respect and full recognition of the resident's dignity, individuality, and privacy. A home may not ask a resident to waive the

R213

Division of Licensing and Protection STATE FORM

**FORM APPROVED** Division of Licensing and Protection STATEMENT OF DEFICIENCIES (X3) DATE SURVEY (X1) PROVIDER/SUPPLIER/CLIA (X2) MULTIPLE CONSTRUCTION AND PLAN OF CORRECTION COMPLETED **IDENTIFICATION NUMBER:** A. BUILDING B. WING 0365 12/09/2008 NAME OF PROVIDER OR SUPPLIER STREET ADDRESS, CITY, STATE, ZIP CODE 1079 SOUTH BARRE ROAD COTA'S HOSPITALITY HOME **BARRE, VT 05641** SUMMARY STATEMENT OF DEFICIENCIES PROVIDER'S PLAN OF CORRECTION (X4) ID ID (X5) PRÉFIX (EACH DEFICIENCY MUST BE PRECEDED BY FULL PREFIX (EACH CORRECTIVE ACTION SHOULD BE COMPLETE REGULATORY OR LSC IDENTIFYING INFORMATION) DATE TAG CROSS-REFERENCED TO THE APPROPRIATE TAG DEFICIENCY) R213 Continued From page 12 R213 The house rules were resident's rights. removed from the home. This REQUIREMENT is not met as evidenced we are trying to maintain by verbal conversation Based on record review and interview, the facility written House Rules did not take into consideration residents's dignity and individuality instead of written. 12- 11-08 and residents were asked to waive their rights. Findings include: to infringe on their rights, so those house Per review on the afternoon of 12/09/08 of the facility "House Rules" the residents were asked to waive their rights with the following rules: 1. The resident's individuality and dignity is rules are no longer. waived when House Rules dictated "Baths are This will be monitored taken everyday or every other day and everyone needs to wear PJs to bed not your clothing that Mac Growt and you have worn all day". 2. A House Rule states "No one should be out of their rooms before 7:00 AM", residents should not be restricted access to resident areas within the facility or required to stay in their rooms at specific times during the day or night. 3. "There is to be no one in anyone's room. except for the client that lives in a particular room" is an infringement of the resident's right to be allowed to associate, communicate and meet R-213 privately with persons of the resident's own POCAccepted with Attached choice. The owner/manager confirmed on the afternoon of 12/09/08 the House Rules did not support the rights of residents.

SS=E

6/07.

This is a repeat deficiency previously cited in

R238 VII. NUTRITION AND FOOD SERVICES

R238

12/09/2008

Division of Licensing and Protection

Division of Licensing and Fit	rection .		
STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		(X2) MULTI
	0365		B. WING
NAME OF PROVIDER OR SUPPLIER		STREET ADDR	ESS, CITY, S

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STREET ADDRESS, CITY, STATE, ZIP CODE

**COTA'S HOSPITALITY HOME** 

1079 SOUTH BARRE ROAD BARRE, VT 05641

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PREFIX	(EACH DEFICIENCY MUST BE PRECEDED BY F REGULATORY OR LSC IDENTIFYING INFORMAT	ent food t the us. enced facility at hand the 12/08/08 1 quart of milk at the ach usband er no acility on the er meal owever was family se e facility ck of	(EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE	COMPLETE DATE
R240 SS=E	attention of the owner/manager.  VII. NUTRITION AND FOOD SERVICES  7.1 Food Services	R240	YODET HOBY	
Division of Li	7.1.b Meal Patterns			

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
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NAME OF PROVIDER OR SUPPLIER

STREET ADDRESS, CITY, STATE, ZIP CODE

COTA'S HOSPITALITY HOME

1079 SOUTH BARRE ROAD BARRE, VT 05641

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R240	Continued From page 14	R240		
	The following guide provides the basis for metal planning and will provide nearly 100% of the for most residents. In cases of a resident's advanced age and very light activity, homes consider each resident's needs with respect portion size and frequency of eating but shat compromise overall nutrient intake. In addit the suggested food servings, particular empinest be given to fluid intake for residents. Suggested Daily What Cour Food Group Servings as a Serving Bread, Cereal, 6-11 1 slice breat tortilla Rice, Pasta ½ bagel, English Mills hamburger/hot dog roll, pita ½ cup cooked cereal, rice, pasta 1 oz ready-to-eat	e RDA s may t to all not tion to bhasis nts ng		
	cereal 3-4 small or 2 large crackers  Fruit  2-4  3/4 cup 100% fruit ju 1 medium apple, banana or other fruit 1/2 cup fresh, cooked or canned fruit 1/4 cup dried fruit  Vegetables 3-5  1/2 cup cooked or	uice		
	raw vegetables 1 cup leafy, raw vegetables 3/4 cup vegetable juice Milk, Yogurt, 3 or more 1 cup milk, yogurt			

STATEMENT OF DEFICIENCIES	
AND PLAN OF CORRECTION	

NAME OF PROVIDER OR SUPPLIER

(X1) PROVIDER/SUPPLIER/CLIA **IDENTIFICATION NUMBER:** 

(X3) DATE SURVEY COMPLETED

B. WING

A. BUILDING

12/09/2008

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STREET ADDRESS, CITY, STATE, ZIP CODE

### **COTA'S HOSPITALITY HOME**

1079 SOUTH BARRE ROAD BARRE. VT 05641

COIAS	BARRE,	VT 05641		
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R240	Continued From page 15	R240		
	Cheese 1 ½ oz natural cheese			
	Meat, Poultry, 2 (total of 2-3 oz cooked lean		·	
	Legumes, Eggs 4-5 oz/day) meat, poultry or fish			
	Nuts ½ cup cooked legumes 1 egg			
	2 tablespoons peanut butter	-		
	1/3 cup nuts Fluids 8 cups Water, juice, herbal tea.			
	(8 fluid oz each) non-caffeineated Coffee, tea			
	At least one serving of citrus fruit or other fruit or vegetable rich in vitamin C shall be served each day.			
	At least one serving of fruit or vegetable rich in vitamin A shall be served at least every other day.			
	This REQUIREMENT is not met as evidenced by:			
	Based on observation, interview and record review, the facility failed to incorporate in their menu nearly 100% of the RDA. Finding include:			
	Per review on 12/09/08 of 3 weeks of planned menus, the facility failed to provide residents with		They now receive at least 1-2 Servings of fruit.	1-23-09
	adequate servings of fruit, vegetables and at least one daily serving of citrus fruit or other fruit or vegetable rich in Vit C and at least one serving		servings of fruit.	
	of fruit or vegetable rich in vitamin A served every other day. Review of 3 weeks of menus noted vegetable servings were limited to 1 to 2 servings		to have real luice	,
	of the 5 required 1/2 cup servings and with the exception of a "juice" drink served at meals no		delivered as well as their morning o.J.	
	other servings of fruit was offered. This was confirmed on the afternoon of 12/09/08 by the		This will be monitured by	Mike
Division of Li	censing and Protection		COTATMAE GYOUT	
STATE FOR	M 3-19-09	6899	TLBZ11 If continuation	sheet 16 of 21

3-19-09 TLBZII

R-240-POC
Acceptes with Attached News 
(1.) latitosy

STATEMENT OF DEFICIENCIES
AND PLAN OF CORRECTION

(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:

(X2) MULTIPLE CONSTRUCTION
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(X3) DATE SURVEY COMPLETED

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A. BUILDING B. WING

12/09/2008

NAME OF PROVIDER OR SUPPLIER

STREET ADDRESS, CITY, STATE, ZIP CODE

## 1079 SOUTH BARRE ROAD BARRE, VT 05641

COTA'S	HOSPITALITY HOME	1079 SOUTH BARRE BARRE, VT 05641	EROAD	
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R240	assistant manager who assists the manager/owner in creating the menus wlused on a rotating weekly schedule.		New menu's  A. The refrigerorator  will be cleaned out	1-20-09
R247 SS=E	7.2 Food Safety and Sanitation 7.2.b All perishable food and drink shall labeled, dated and held at proper temper (1) At or below 40 degrees Fahrenheit. (above 140 degrees Fahrenheit when ser heated prior to service.  This REQUIREMENT is not met as evid by: Based on observation and interview the failed to properly label and/or date perish food. Findings include:  1. During a tour of the kitchen on 12/08/010:55 AM with the manager/owner and the assistant manager, the following observation were made of the 2 refrigerators in the kinal and/or dated. Upon observing the meat the manager stated "I would not feed that to b. An open package of bologna dated 10/19/08.  c. Refrigerator #2's freezer: an open undated plastic bag of meat patties, with evidence of freezer burn; d. Several packages of outdated bole (10/19/08) were also noted stored in a characteristic of the pantry area.	be ratures: (2) At or red or  lenced facility nable  08 at ne ations itchen: a meat nlabeled the a dog" ed  n,	will be cleaned out every other eday, under food will be throw away.  B. We are watching the dates of our delivered back the back the back the back the back the month before the company did that the company did the company did that the company did the co	sed n

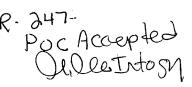
Division of Licensing and Protection

STATE FORM

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If continuation sheet 17 of 21



STATEMENT OF DEFICIENCIES
AND PLAN OF CORRECTION

(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:

(X2) MULTIPLE CONSTRUCTION

(X3) DATE SURVEY COMPLETED

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A. BUILDING B. WING \_\_\_

12/09/2008

NAME OF PROVIDER OR SUPPLIER

STREET ADDRESS, CITY, STATE, ZIP CODE

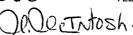
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R266	Continued From page 17	ı	R266	From State Regulations	12-15-08
R266 SS=F	IX. PHYSICAL PLANT		R266	From State Regulations 1.9. Plumbing 9.6.a. All Plumbing Shall operate in such a manner as to prevent back	^
	9.1 Environment			Sighanage and cross - connecti	ens
	9.1.a The home must provide and maint safe, functional, sanitary, homelike and comfortable environment.	ain a		between partable and non-partable and port at the water distrator or sewer disposal System S	oution hall
	This REQUIREMENT is not met as evide by: Based on observation and interview, the failed to maintain a safe, functional and senvironment. Findings include:	facility		operate properly and be maint in good Repair. We have since finished the bathroom. We will cover t	at 70les
	1. During a tour of the facility with the ma 12/08/08 at 11:05 AM the following obserwere made:			like sewer in the future prevent harm to our resid b. The kitchen floor was up a new flooring was	ents. Dulka
	a. The toilet in a bathroom on the first floor shared by 2 residents was inoperable. The commode had been removed from the batter beside the drain pipe which was left uncovered and encrusted with waste. The manager/owner was unable to explain where drain pipe was left exposed and uncovered creating a potential hazard for sewer gas escape into the environment as well as a infection control hazard.	e toilet ese and ey the ed to		in.  E. Counter tops will be fixed or replaced it on the work crews schools  D. Second floor cable wi were removed and duct removed	12-18-08 le. 12-20-08 res tapa
	<ul> <li>b. The kitchen floor was in disrepair. At the entrance to the kitchen from the dinning rinyl floor was torn in several areas with rattempted with duct tape. Additional duct was noted taped across the center of the near the refrigerators. The floor was also around the corners and edges and a build grime was observed.</li> <li>c. Formica stripping on the side of the content of the conte</li></ul>	coom the epairs tape floor torn d up of		E The down stair bath re has since been redone. New floor was put in an base board is done This and further project will be munitored by w Cota.	A d new

Division of Licensing and Protection STATE FORM

R-266 6890 Accepted 2/26/08

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If continuation sheet 18 of 21



STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
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	0365	B. WING	12/09/2008

NAME OF PROVIDER OR SUPPLIER

STREET ADDRESS, CITY, STATE, ZIP CODE

COTA'S HOSPITALITY HOME

1079 SOUTH BARRE ROAD BARRE, VT 05641

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R266	Continued From page 18  near the sink and dishwasher was missing and/or left unsecured to the counter.  c. On the second floor, cable wires were secured on the floor with duct tape creating an unsafe environment for residents who live in the rooms adjacent to the cable wires creating a potential tripping hazard.  d. The edges of the vinyl shower room floor on the first floor were lifting near the tub and around corners in the shower room.  Failure to provide a safe, functional and sanitary environment is a repeat deficiency previously cited in 2/08.	R266		
SS=B	9.3 Toilet, Bathing and Lavatory Facilities  9.3.c Each lavatory sink shall be at least of standard size and shall be equipped with hot and cold running water, soap, and, if used by multiple residents, paper towels.  This REQUIREMENT is not met as evidenced by: Based on observation and interview, the facility failed to ensure paper towels were always available in the bathrooms. Findings include:  1. During the tour of the facility on 12/08/08 at 11:10 AM, no paper towels were available in the bathroom on the second floor used by multiple residents. At 5:15 PM on 12/08/08 the first floor bathroom used by both staff and multiple	Ŕ279   	We are now making Sure that there are paper towels available on both levels of the home for drying hands. This will be monitored by Mae Grout and Tammy Cota.  Accepted or 2/36/09  Chille Introh	

PRINTED: 12/26/2008 FORM APPROVED Division of Licensing and Protection STATEMENT OF DEFICIENCIES (X3) DATE SURVEY (X1) PROVIDER/SUPPLIER/CLIA (X2) MULTIPLE CONSTRUCTION COMPLETED AND PLAN OF CORRECTION IDENTIFICATION NUMBER: A. BUILDING B. WING 12/09/2008 0365 STREET ADDRESS, CITY, STATE, ZIP CODE NAME OF PROVIDER OR SUPPLIER 1079 SOUTH BARRE ROAD **COTA'S HOSPITALITY HOME BARRE, VT 05641** PROVIDER'S PLAN OF CORRECTION SUMMARY STATEMENT OF DEFICIENCIES (X4) ID ID COMPLETE (EACH DEFICIENCY MUST BE PRECEDED BY FULL (EACH CORRECTIVE ACTION SHOULD BE PREFIX **PREFIX** REGULATORY OR LSC IDENTIFYING INFORMATION) CROSS-REFERENCED TO THE APPROPRIATE DATE TAG TAG DEFICIENCY) Continued From page 19 R279 R279 residents was also without paper towels. R290 R290 IX. PHYSICAL PLANT SS=D This bathroom bas since 9.6 Plumbing been Repaired and put 9.6.c All plumbing fixtures shall be clean and free back in operatable condition. from cracks, breaks and leaks. If we work on a tolict again we will make sure pipe holes are covered. This REQUIREMENT is not met as evidenced by: Based on observation and interview, the facility This will be monitored failed to ensure a toilet that was under repair was left in an appropriate condition. Findings include: by Mike cota. 1. During a tour of the facility with the manager on 12/08/08 at 11:10 AM a toilet in a first floor bathroom was observed sitting on the floor under repair next to the drain pipe which had deposits of waste coating the inside of the pipe. The exposed, uncovered drain posted a potential infection control hazard as well as the potential leakage of sewer gases. R302 R302 IX. PHYSICAL PLANT SS=D 9.11 Disaster and Emergency Preparedness

9.11.c Each home shall have in effect, and available to staff and residents, written copies of a plan for the protection of all persons in the event of fire and for the evacuation of the building when necessary. All staff shall be instructed periodically and kept informed of their duties under the plan. Fire drills shall be conducted on at least a quarterly basis and shall rotate times of day among morning, afternoon, evening, and

12/09/2008

Division of Licensing and Protection

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION

NAME OF PROVIDER OR SUPPLIER

(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:

(X2) MULTIPLE CONSTRUCTION

(X3) DATE SURVEY COMPLETED

A. BUILDING B. WING

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STREET ADDRESS, CITY, STATE, ZIP CODE

1079 SOUTH BARRE ROAD BARRE, VT 05641

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R302	Continued From page 20 night. The date and time of each drill an names of participating staff members sh documented.  This REQUIREMENT is not met as evid by: Based on interview and record review, the failed to conduct fire drills during night thours. Findings include:  1. Per review of fire drills for the past 12 no drills were conducted during the hour 10:00 PM and 6:00 AM. This was confirm the manager/owner on the afternoon of Failure to provide an emergency plan or implement fire drills is a repeat deficiency was previously cited in 11/06 and 12/06.	denced the facility ime months, rs of med by 12/08/08.	R302	We have done much better with our fire drills. We know we must conduct a night time drill. This will be done. This will be monitored by Mike Cota.  3-19-09 R-302 POCAccepted OllDetatosh	

### 2008 Plan of Corrections:

R 104- Please see revisions on attachments. Tammy Cota will over see this.

R 135- We now have a policy and procedure for residents assessments to be done within the 14 day period after admission and then as needed. The delegating nurse will be available sooner to assist with assessments. Tammy Cota will over see this.

R 176- New policy written - A log will be kept with the temperature recorded daily. A monthly defrosting and cleaning will be done. Day staff is responsible. Tammy Cota will over see. See attached.

R 177-We now have a list of schedule II drugs. All schedule II drugs will be counted daily. All new medications taken in the home will be checked for classification and counted as needed daily. Tammy Cota will over see.

R 179- All trained staff will receive 12 hours of in-service training per year. Tammy Cota will over see this.

R 188- Manager will make sure documentation will be complete, record audits will be performed one time monthly. Tammy Cota is responsible for follow thru.

R 190- At time of each new hire a background check will be done as required, and records will be kept of each application and it's results. All back ground checks will be monitored by Tammy Cota

R 191- All incidents that involve any resident of Cota's will be documented and reported as required by state regulations. Tammy Cota will be responsible for seeing that this is done.

R 206- The staff at Cota's will report to APS and the Police any resident who fails to return with in12 hours of their expected time. All staff is aware that we have a 48hour window for reporting to APS. All staff at Cota's is responsible for this as we are all mandated reporters. Tammy Cota will see that this is done.

R 208- All incidents involving residents at Cota's will be documented as required per State regulation with in the 48 hour time frame. This will be monitored by Tammy Cota.

Addendans to 2567 from Survey Compression 112-9-08
Plan of Corrections Accepted with Attachnests.

Ol Oletatoch